

Call for Experts – Consultancy Services for the ZCAP Grant Manager – Agriculture Sector (Mozambique)

In September 2023, Millennium Challenge Corporation (MCC) and the Government of Mozambique signed the Mozambique Connectivity and Coastal Resilience Compact. The 5-year Compact, to be implemented by the Millennium Challenge Account (MCA), is composed of three projects. Landell Mills is seeking a team of experts for the implementation of one of these projects titled The Promoting Reforms and Investments in Agriculture (PRIA). Once developed and agreed upon, MCC compacts must be implemented by those partner countries within terms of not more than five years.

About the project

The PRIA project intends to promote commercial agriculture while integrating small-scale producers into commercial value chains. The two activities of PRIA include a fiscal reform activity that addresses business environment constraints that hinder the coordination of commercial transactions among small-scale producers and agribusinesses (PREFIA) and a results-based finance and technical assistance platform for aggregators, defined as private sector entities that aggregate/purchase from small-scale producers and are willing to invest in input provision, to engage more actively with small-scale producers (Z-CAP). Together these activities will promote the development of input and output markets and subsequent investments in agribusiness, as well as increase the productivity and incomes of small-scale producers.

About the roles

Key Expert 1: Team Leader

Required expertise and experience

- Master's degree in agriculture, economics, business administration, social sciences or similar;
- At least 7 years' experience in the administration of grants in the agriculture sector in developing countries in similar size projects, including managing operational budgets, managing disbursements, cost allocation and tracking, experience with procurement procedures, and grant reporting to international donor agencies;
- A track record of structuring and managing milestone based and performance-based grants (with strong grants and technical assistance components) aimed at market stimulation;
- Ability to assemble and lead an experienced and capable technical team;
- Experience in, and understanding of the agriculture sector in Sub-Saharan Africa (Mozambique experience preferred);
- Awareness, sensitivity and knowledge regarding social and gender issues, in particular women's entrepreneurship in Mozambique is highly desirable;

- Experience managing reporting relationships with government stakeholders and large development organizations is highly desirable;
- Fluency in English and Portuguese knowledge is required.

Key Expert 2: Grant, Contract and Procurement Manager

Required expertise and experience

- Bachelor's degree in business administration, finance, economics, supply chain management or similar;
- At least 5-6 years' experience in cost planning activities, as well as budget preparation and evaluation;
- Proven experience in RBF/PBG management, monitoring and reporting of donor-funded programs;
- Experience in monitoring compliance with procurement and contracting processes;
- Fluency in English and Portuguese is required.

Key Expert 3: On the Farm and Post-Harvest Services Technical Assistance Lead

Required expertise and experience

- Bachelor's or master's degree in agronomy, agriculture;
- At least 5-6 years' experience in agricultural development, of which at least 3 years of field experience in the provision of extension services and direct interaction with small-scale producers in rural areas;
- Expertise in small-scale agriculture and agribusiness development, with business acumen and experience in agricultural financing, business development support, and/or value chain development;
- Experience in the design and roll out of agriculture-related trainings for producers, including through the use of digital technologies;
- Capacity to coordinate mobilization and awareness activities with small-scale producers and rural communities;
- Fluency in Portuguese and local languages (Chuwabo, Elomwe, Sena & Emakhuwa) in Zambezia province are required.

Key Expert 4: Gender and Social Inclusion Lead

Required expertise and experience

- Bachelor's or master's degree in social sciences, law, business administration, economics or similar;
- At least 5-6 years' experience conducting social and gender assessments and trainings, as well as in monitoring and overseeing the implementation of project level social and gender integration plans;
- Experience undertaking analysis of economic, social and gender inequalities at the household and community levels, livelihood generation, and economic opportunities for women;

- Experience in the design and roll out of gender transformative methodologies, particularly GALs, and their adaptation, pilot and roll out;
- Experience in setting up and managing grievance redress mechanisms and addressing gender-based violence, trafficking in persons, and other grievances from beneficiaries and other project stakeholders;
- Capacity to coordinate mobilization and awareness activities with small-scale producers and rural communities;
- Experience in a similar role with an established international development organization in Sub-Saharan Africa;
- Fluency in Portuguese is required.

Key Expert 5: Transactional Business Development Officer

Required expertise and experience

- Master's degree in business administration, economics, finance or similar;
- At least 5-6 years' practical hands-on experience in agricultural value chain development, small business development, agricultural financing, or a related area, including specific experience with small-scale producers and tax responsibilities;
- Experienced with providing technical assistance to private sector agriculture operators, including on tax matters;
- Experience in due diligence exercises, financial analysis and structuring of debt transactions;
- Proven prior engagement with Mozambican commercial banks and other financial sector institutions;
- Fluency in English and Portuguese is required.

How to apply

Please send an up-to-date CV, to alessiai@landell-mills.com as soon as possible. We are considering applications on a rolling basis so would advise early CV submission. Please send any queries regarding these roles to the same email address.