

Call for Experts – Pilot-Testing Climate-Resilient Solutions to Pasture Degradation with Nomadic Herder Groups, Mongolia

Landell Mills is seeking a team of international experts for an ADB-funded project Pilot-Testing Climate-Resilient Solutions to Pasture Degradation with Nomadic Herder Groups in Mongolia.

About the project

The Technical Assistance will support: (i) at least 3 sustainable pasture management solutions prototyped with at least 3 herder groups in Bayankhongor aimag; (ii) at least 3 sustainable pasture management solutions prototyped with at least 3 herder groups in the Khuvsgul aimag; (iii) at least 200 herders in Mongolia trained in functional financial literacy and gender equality, of which at least 80 are women and at least 40 are youth; (iv) at least 200 herders in Mongolia trained in pasture management and ecology, of which at least 80 are women and at least 40 are youth; and (v) the development of 1 high resolution climate model capable of predicting key climate indicators that impact herders.

About the roles

International Pasture Management Specialist

Specific objectives

- i.* Responsible for the design, establishment and development of a combination of classroom-based and hands-on training modules and information;
- ii.* Responsible for the design and delivery of support, and assisting with implementation sustainable pasture management solution prototyping program and with respect to the development of herder groups;
- iii.* Responsible for the design and implementation of data collection and assessment related to the sustainable pasture management prototyping activities;
- iv.* Work with the climate modeler to correlate climate occurrences to pasture, fodder and hay preparation and to inform herder and herder group activities;
- v.* Provide locally relevant animal and pasture advice, training and support;
- vi.* Prioritize gender equality and cooperate with the Gender Specialist to empower women through project.

Required expertise and experience

- A master's degree, or equivalent, in pasture management, animal husbandry, or other related fields. A University degree in pasture management, animal husbandry, or other related fields, combined with relevant professional experience can be considered;
- Over 10 years of experience in the field of pasture management in the developing world;

- Prior experience with conducting training programs for herders or livestock farmers is a must;
- Prior experience in working with or developing pasture user groups is a must;
- Prior experience working with women in agriculture is a must;
- Proven experience and familiarity with livestock and animal husbandry in Mongolia or other leading countries would be preferable;
- Strong verbal and written communication skills in English; ability to communicate in Mongolian or other relevant local languages would be a strong asset.

International Pasture Ecologist

Specific objectives

- Responsible for the design, establishment and development of a combination of classroom-based and hands-on training modules and information with respect to pasture and grassland ecology;
- Responsible for the design and delivery of support, and assisting with the implementation of a sustainable pasture management solution prototyping program with respect to pasture and grassland ecology;
- Work with the climate modeler to correlate climate occurrences to pasture ecology and interventions;
- Provide locally relevant pasture ecology advice, training and support;
- Prioritize gender equality and cooperate with the Gender Specialist to empower women through project.

Required expertise and experience

- Over 10 years of experience in the field of pasture ecology (or similar) in the developing world;
- Proven experience and familiarity with pasture ecology in Mongolia or other countries practicing nomadic herding would be preferable;
- Prior experience with conducting training programs is a must;
- Prior experience in working with or developing pasture user groups is preferred;
- Prior experience of working with women in agriculture is a must;
- Strong verbal and written communication skills in English; ability to communicate in Mongolian or other relevant local languages would be a strong asset.

International Training Specialist

Specific objectives

- Responsible for the design, establishment and development of a combination of classroom based and hands-on training modules and information, especially with reference to pedagogy standards and the suitability of the training materials and delivery to the trainee groups;
- Responsible for the design and delivery of support, and assisting with the implementation of the sustainable pasture management solution prototyping program with respect to knowledge transfer and pedagogy;

- iii. Responsible for ensuring a high level of training, both in materials design and delivery, across all outputs which require direct interfacing with herders;
- iv. Provide locally relevant training and pedagogy advice;
- v. Prioritize gender equality and cooperate with the Gender Specialist to empower women through capacity building in animal health

Required expertise and experience

- A master's degree, or equivalent, in pedagogy, or other related fields. A University degree in pedagogy, or other related fields, combined with relevant professional experience can be considered;
- Be an expert with over 10 years of experience in training in the developing world and with trainees with varying levels of literacy;
- Prior experience working in agriculture is a must;
- Prior experience working with women in agriculture is a must;
- Strong verbal and written communication skills in English; ability to communicate in Mongolian or other relevant local languages would be a strong asset.

International Behaviour Change Expert

Specific objectives

- i. Responsible for informing training program and sustainable pasture management prototyping program design to maximize the potential for behaviour change through interventions;
- ii. Responsible for designing assessments of behaviour change resulting from outputs 1, 2, 3 and 4;
- iii. Provide locally relevant behaviour change advice, training and support;
- iv. Prioritize gender equality and cooperate with the Gender Specialist to empower women through the project.

Required expertise and experience

- A master's degree, or equivalent, in behaviour change science, social science, psychology, or other related fields. A University degree in behaviour change science, social science, psychology, or other related fields, combined with relevant professional experience can be considered;
- Be an expert with over 10 years of experience in the field of behaviour change in the developing world;
- Prior experience working in agriculture is a must;
- Prior experience in working with or developing pasture user groups or farmer groups is preferred;
- Prior experience of working with women in agriculture is a must;
- Strong verbal and written communication skills in English; ability to communicate in Mongolian or other relevant local languages would be a strong asset.

International Climate Modeler

Specific objectives

- i.* Responsible for the design of a predictive climate model for herders in Mongolia;
- ii.* Responsible for stakeholder engagement with relevant government ministries, NGOs, CSOs, and academic institutions, including the identification of partners;
- iii.* Responsible for working with the Pasture Management Specialist to translate predicted climate occurrences from the model into on-pasture activities by herders to reduce climate-related risks.

Required expertise and experience

- A master's degree, or equivalent, in climate science, environmental science, data science, or other related fields. A University degree in climate science, environmental science, data science, or other related fields, combined with relevant professional experience can be considered;
- Over 10 years of experience in the field of climate modelling;
- Prior experience working in agriculture is a must;
- Prior experience in working with climate prediction models or climate agricultural insurance products is preferred;
- Strong verbal and written communication skills in English; ability to communicate in Mongolian or other relevant local languages would be a strong asset.

International Gender Specialist

Specific objectives

- i.* Responsible for ensuring that a gender lens is applied in the preparation and delivery of all trainings and programs;
- ii.* Responsible for ensuring prioritization of gender equity in all project activities and trainings.

Required expertise and experience

- A master's degree in a relevant field. A University degree a related field, combined with relevant professional experience can be considered;
- Be an expert with over 10 years of experience in the field of gender equity in the developing world;
- Prior experience with conducting training program for herders, livestock farmers or smallholder farmers in the farming sector is a must;
- Experience and good understanding of gender sensitization training;
- Prior experience in organizing trainings for women;
- Strong verbal and written communication skills in English; ability to communicate in Mongolian or other relevant local languages would be a strong asset.

How to apply

Please send an up-to-date CV, preferably in ADB format, to alessiai@landell-mills.com as soon as possible. We are considering applications on a rolling basis so would advise early CV submission. Please send any queries regarding these roles to the same email address.